



## **VET Toolbox Seminar**

How can TVET work effectively with the private sector in fast-changing economies?

Online: 23-25 November, 2021

# Biographies

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Co-funded by the European Union

















### Bartelijne van den Boogert



### Team Leader, VET Toolbox project.

Bartelijne started out as a VET-teacher in one of Europe's leading Public Employment Services. She broadened her expertise in that sector as soft skills domain expert, internal auditor, spokesperson, strategic advisor (European and worldwide knowledge exchange) and risk manager. Her passion for the improving the inclusive transition from VET to employment, motivated her to take up the lead for the VET Toolbox project.



@Bartelijne



www.vettoolbox.eu

### Moses Anibaba



### Regional Director Sub Saharan Africa, British Council

Moses is the Regional Director for British Council in Africa. He has worked extensively in the private sector over the last 20 years with SHELL, BP, Barclays, World bank, HESS, Anadarko, Vodafone, De Beers, GSK and Tullow Oil.

Moses was awarded an OBE in recognition for the work in brokering partnership with corporate sector in Africa.

### Antti Karhunen



Director for "Sustainable Finance, Investment and Jobs; Economy that works for the People"

Antti Karhunen is Director for Sustainable Finance at DG for International Partnerships since 1 November 2021. He has held roles in DG INTPA management and as Deputy Head of Cabinet of the Commissioner for Development Andris Piebalgs during his 25 years in the European Commission. He is lawyer by education.

### Nicholas Ouma



Senior Youth Advisor at the African Union Commission Department of Education, Science, Technology, and Innovation.

Prior to this position, he served as the County Director of Youth Development in Kenya, where he coordinated youth skills development and empowerment initiatives. A teacher by profession, Mr. Ouma has also served as a High School teacher and University Lecturer in Kenya.



@nichoms



Nicholas Omondi Ouma



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### Hendrina Chalwe Doroba

Manager - Education and Skills Development Division at the African Development Bank.



@HDoroba



An educationalist, mathematician, gender expert, development practitioner, and policy advocate. She has over 35 years of work experience with African governments, development partners, private sector and CSOs. She is passionate about empowering the youth.

**Bright Jaja** 



CEO and Founder of iCreate Evolution Africa Ltd. Jaja is a social entrepreneur, Branding Expert, filmmaker, motivational speaker, and youth leader.

Jaja has an unshakable belief in the abilities and

chance of Africans to excel in the global economy. Bright Jaja was listed in the 5th edition of Forbes

30under30 list of Africa's most accomplished young



@JAJAZY



LinkedIn



**DHL Global** 

Business Day Nigeria

**Chris Cooper** 



TVET Sector Lead, British Council

entrepreneurs, tech stars and artists.

Chris is an economist who has 30 years' experience of providing research, evaluation and policy advice in the skills sector. His areas of expertise include labour market analysis, employer engagement and work-based learning.



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Helene Charpentier

## Senior Project Officer, Association for the Development of Education in Africa (ADEA)



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Helene Charpentier is Senior Projects Officer at the Association for Development of Education in Africa. She coordinates programs related to Basic Education, Technical and Vocational Skills Development and Higher Education in Africa. Before joining ADEA, she coordinated youth and entrepreneurial programs and worked in various private sector and international organisations.

Zukile Christopher Mvalo

Deputy Director-General: Skills Development Branch, Centres of Specialisation, Department of Higher Education and Training, South Africa



@MoshesheMvalo3

Mr Mvalo is the Deputy Director-General since August 2015. Before joining the Department of Higher Education and Training, he was an Executive Director: Corporate Services in the Cape Winelands District Municipality. In August 2012, he joined the Department of the Higher Education and Training as



the Chief Director: Work Integrated Learning, Partnerships, and Innovation and later in July 2013.

He has acquired various qualifications in various fields, including, BA in Social Work at the University of the Western Cape, Masters in Public Administration at the University of the Western Cape, Post-Graduate Diploma in Employment Law at the University of Cape Town and LLB at the University of South Africa.

### Caroline Mutepfa

### Senior Programme Officer of the African Union Development Agency (AUDA-NEPAD)



(15) Caroline Mutepfa | LinkedIn



Caroline leads the implementation of the ATVET and ATVET4Women projects on Vocational Skills and Training in over 12 African member states and supports other projects on Youth Entrepreneurship and Training for the AUDA. She development and delivery of demand-driven skills and training, especially for the youth and women for over 10 years and continues to advocate for women and youth inclusion.

### **Tobias Nambala**

### General Manager TVET Regulations Namibian Training Authority

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Mr Nambala is the Acting Chief Operations Officer (COO) and General Manager: TVET Regulations of the Namibia Training Authority (NTA). He is in charge of the regulatory function of the NTA and is responsible for coordinating, providing and maintaining a wide range of TVET related support services at the NTA.

### Dr Ehud Gachugu

### Director of the Ajira Digital and Youth Employment Project Kenya Private Sector Alliance (KEPSA)



Dr. Ehud is an expert on Youth Employment and Skills Development with over 20 years of professional and technical experience in youth employment programs in Kenya and abroad. Currently, the Director of Ajira Digital project at Kenya Private Alliance, a Ministry of ICT, Innovation and Youth Affairs project that is Funded by Mastercard Foundation. Also provided technical oversight of KEPSA's youth employment work that spans across the area like digital economy, TVET Development, Entrepreneurship, labour intermediation services and embedded research and extension.

Prior to this Ehud worked for a USAID Kenya Youth Employments and Skills Project implemented by Research Triangle Institute, World Bank Kenya Youth Empowerment project implemented by KEPSA. He also worked as an Executive Director of Eastleigh Community Centre which is an NGO that supports livelihood development and job creation for youth in Nairobi.

Dr. Ehud has research and publication interests in Strategic Management, Project management, Youth Employment, Digital Economy, Skills Development. He holds a PhD in Business Administration from the University of Nairobi.

### Jane Rexworthy



FLinstLM, Chartered FCIPD Executive Director People 1st International Senior leader in Technical Vocational Education and Training in

Jane Rexworthy

Jane is a fellow of The Institute of Leadership & Management and CIPD, and a senior leader in strategic business development leading on skills policy, solutions, and services in the technical vocational education in the UK and Internationally in over forty countries.

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www.people1st.co.u

### Kristine Langenbucher



Head of Unit, Employment and Skills, Local Employment, Skills and Social Innovation Division, Centre for Entrepreneurship, SMEs, Regions and Cities, OECD W

https://www.oecd.o rg/cfe/leed/localemployment.htm

Kristine heads the Employment and Skills Unit within the OECD's Centre for Entrepreneurship, SMEs, Cities and Regions, which has been working with countries around the globe to deliver evidence-based and practical recommendations on how to implement employment and skills policies at the local level.

### Nokuthula Selamolela

Food and Beverage Manufacturing SETA, South Africa



@FoodBevSETA

Nokuthula Selamolela is a results-driven, passionate leader with over 20 years working experience spanning across financial management, telecommunications regulatory, and sectorial



education and training. In addition, she has vast experience in both non-executive and executive roles.

Nokuthula's experience covers both private and public sector in telecommunications, environmental entities, and sector education and training. She is a firm believer in skills development and has been a pillar for the FoodBev SETA in the successful achievement of its mandate Nokuthula was appointed at FoodBev SETA as the Chief Financial Officer in February 2013, until she was appointed as Chief Executive Officer in 2018, a role she still holds to date. Nokuthula holds a Masters of Commerce in Development Finance, BCompt (Hons), Certificate in Theory of Accounting (CTA) and a BCompt



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www.foodbev.co.za

### Ebenzer Ato Simpson



Former Manager, Skills Development Fund, Ghana

Accounting.

Ebenezer is a development consultant with over 20 years in private sector development and academia. He has managed the Skills Development Fund, Ghana since 2012 with significant successes in the skills sector. He is a financial engineer, a Chevening Scholar and Fellow of the Institute of Project Management Professionals, Ghana.

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https://gh.linkedin.c om/in/skillsdevelop mentfair2020





Skills Development Fund expert at Enabel-Palestine

Nidal is a TVET expert with 20 years of vertical and horizontal experience on technical and management levels, with national and international partners. He was the Director General of TVET directorate in Palestine. He is working now as a Skills Development Fund Expert with Enabel. Nidal is the Official Delegate at the WorldSkills Organization and was the National coordinator of Torino Process. He is well known with his support to the partnership approach and teamwork and believes in the private sector role for the development of the TVET system.



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Prof. Andrea Micangeli



Andrea Micangeli, Ph. D Adj. Professor at State University of New York (2016) and Sapienza (Rome, 2001).

He led didactic activities through the "Field Study Abroad" and RES4Africa's "Micro Grid Academy" programmes (Nairobi, Lusaka, Addis Ababa, Cape Town) introducing participants to Renewable Energies with technical and hands-on experiences. His work builds on a cooperation among Research Centres, Private companies, and Public agencies such as Enel, RES4Africa's members, SUNY, MIT,



Andrea Micangeli | LinkedIn

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RES4Africa' Micro-Grid Academy Programme Columbia, and Universities from EU, UK, US, East Africa, Latin American. From 2020 acts as European Director for the Grand Challenges Scholars Program. (USA)

### Dr Daniel Susskind

Dr Daniel Susskind is a Fellow in Economics at Oxford University, and a Visiting Professor at King's College London.



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He is the co-author of the best-selling book, The Future of the Professions (2015) and the author of A World Without Work (2020), described by The New York Times as "required reading for any potential presidential candidate thinking about the economy of the future". His TED Talk, on the future of work, has been viewed more than 1.6 million times. Previously he worked in various roles in the British Government — in the Prime Minister's Strategy Unit, in the Policy Unit in 10 Downing Street, and in the Cabinet Office. He was a Kennedy Scholar at Harvard University.

### Paul Comyn

Senior Skills and Employability Specialist International Labour Organisation (ILO)

Paul Comyn has over 30 years' experience in TVET and skills development as a technical specialist and consultant. He has worked on various assignments and projects associated with the reform or expansion of TVET and skill systems in more than 35 countries. He has a PhD in vocational education and training policy and has authored various journal articles and book chapters on the topic. His interests include comparative skills policies and industry engagement in skills development. He has worked for the ILO for the past thirteen years and since 2015 has been the Senior Skills & Employability Specialist leading the work of the Skills Policies and Systems Group in Geneva.

### **Hugh Lauder**



University of Bath, UK, Author of "The Death of Human Capital"

Hugh Lauder specialises in the relationship between education and the economy with a focus on the impact of the global economy. He is a Fellow the Academy of Social Sciences (FAcSS), He has eleven books published with translations of four books into several languages including Chinese, Japanese, and Korean). His most recent book is, *The Death of Human Capital? Its Failed promise and How to renew It in an Age of Disruption*, Phillip Brown, Hugh

Lauder and Sin Yi Cheung, New York: Oxford University Press. Oct. 2020, pp320.

### Dr. Presha Ramsarup



### Director at the Centre for Researching Education and Labour at the University of Witwatersrand, Johannesburg



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Dr Presha Ramsarup is Director at the Centre for Researching Education and Labour at the University of Witwatersrand, Johannesburg. She is a Senior Research Associate at the Environmental Learning Research Centre at Rhodes University and Honorary Associate Professor at the University of Nottingham. Her research work focuses on learning pathways for sustainable development and sustainability and her work is focused on skills for a just transition.

She is currently engaged in several research programmes focused on transitioning the Vocational Education and Training in Africa. She is the current President of Environmental Education Association of Southern Africa.

### **Prof Ewart Keep**





Professor (emeritus) Ewart Keep has been researching the links between education and training and the labour market for 40 years. He has worked with national governments, their agencies, and international bodies such as the OECD. His main interest is how skills can contribute to economic development.

### Cynthia Mene

### Co-Founder and CEO, Inspire Africa, Nigeria



https://twitter.com/ menecynthia



created more than 4,000 jobs. Cynthia has extensive experience designing, planning, implementing, monitoring, and evaluating human capital development programs funded by the US government (US Embassy, Nigeria); USAID; USADF; Ashoka; and other international development organizations focused on improving job access and economic empowerment of young people and women in sub-Saharan Africa.

Cynthia serves on the board of Vetsark, a Nigerian agritechnology company focused on transforming agriculture in Africa through the digitalization of farm businesses. As a graduate research assistant for the Keough School's McKenna Centre for Human Development and Global Business, she conducts research on global partnership for alleviating poverty through entrepreneurship. As a master of global affairs candidate, University of Notre Dame. Cynthia is the recipient of a Keough Family Fellowship.



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### Dineo Katane-Mkwezalamba



### Founding Director of Dzuka Africa Organization

Social Entrepreneur focusing on the economic development, enabling youth and women to be employable for entry level jobs or start their own businesses through Dzuka Africa Organization capacity building programs. Before devoting her life fulltime to Dzuka Africa Organization she acquired B.com Economics degree, Greenbelt Six sigma training, INSEAD-ISEP. She has over 15 years of proficiency in Start-Up Capacity Building from ideation, Incubation and Scaling deep/up. She has managed to establish Three Incubation Hubs for emerging entrepreneurs in Malawi (Dzuka Africa Start up Hub Blantyre and Limbe, Amayi House (Off

Grid Hub for Creatives). Developed Digital Start-Up Capacity Building toolkit that is Customer oriented (StartMeUp Program) to enable Start-Ups to start

and grow their business.

She served in both domestic and international markets in African continent including but not limited to Nigeria, South Africa, and Malawi. She has key skills in Start-Up Capacity building, project management, Business Development, Business modelling, Coaching and Facilitation in variety of Sectors.

Other Achievements, Matla Group Director,
Commonwealth Businesswomen Malawi Chapter
Director, Frankfurt School of Finance Business
Developer (Malawi), National Sales and Marketing
manager of Access Communications Limited,
Directorship in other Telco and Water and Sanitation
entities, Social Enterprise Academy Tutor (ILM
accreditation), Flame Tree Initiative Board Member.
Advisory committee: National Advisor on British
Council VET Tool, Major Brands Founding
Director,2020 Innovation Awards Judge, 2020 SII
(Social Impact Incubator) MVP (Most Valuable
Player) Awardee, 2020 Most Inspiring Malawian
Nominee and 2017&2018&2019 Malawi Innovators
Design Competition Judge



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### **Tracy Ferrier**

### **Team Lead Skills for Prosperity Hub**



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Tracy is a senior skills expert with expertise in the design, delivery and evaluation of education and skills programmes. She has led teams of staff and consultants on the development and implementation of skills projects across the higher education and TVET sectors in over 40 low- and middle-income countries. Tracy's technical areas of expertise include national skills policy and strategy, development of national skills systems and private sector engagement in education and training.



Tracy Ferrier | LinkedIn

### **Enoch Cudjoe**

### Senior Skills Development Advisor, GrEEn project, Ghana

Skills Development Expert
Job matching and placement coach
Business Development Consultant
Currently works with SNV's GrEEn Project) as Senior
Skills Development Advisor. In his role, he aims to
enhance employability and entrepreneurship
capabilities of youth and women through a pullmatch-push strategy with SNV's proven model, OYE
(Opportunities for Youth Employment) approach.



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opportunities

Afolabi Imoukhuede



### Senior Special Assistant to the Nigerian President, Nigeria



@asimoukhuede

Mr. Afolabi Imoukhuede is the author of Never An Afterthought, a memoir that documents his life trajectory from private sector pragmatism and its positive impact on government idealism. A passionate Champion of Change and a Public Servant.

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As the Senior Special Assistant (SSA) to the President on Job Creation, he served as the Head of the N-Power Job Creation component of President Muhammadu Buhari's National Social Investment Programme (NSIP) between 2015 and 2019. His primary focus was to unlock sustainable economic

www.neveranafterth ought.com

### **Geoff Leask**



### Chief Executive, Young Enterprise Scotland

Renewable Energy, and ICT/Digital Jobs.



opportunities in Nigeria's REAL Sector comprising Agriculture/Agro-allied, Construction, Retail Trade,



@LeaskGeoff



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https://yes.org.uk/index.php

### Lisa Wardlaw



### College Delivery Manager, Young Enterprise Scotland



As College Delivery Manager for Young Enterprise Scotland, Lisa manages the leading enterprise programme — Bridge 2 Business, which is delivered across Further Education colleges in Scotland. Having started up and running her own retail business throughout her twenties, Lisa aims to inspire more students across Scotland, to think about starting up their own businesses.



@Lisa\_\_Wardlaw

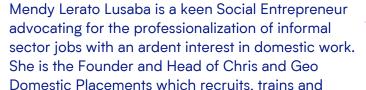
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www.yes.org.uk

### Mendy Lerato Lusaba



### CEO, The Domestic Workers Association of Zimbabwe





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www.linkedin.com/ mendy-l-lusaba places domestic workers. She is also the Founder and Chairperson of the Domestic Workers Association of Zimbabwe which is aimed at advocacy, access to employment and capacity building of the domestic worker. Her qualifications include a Post Grad Diploma in Labour Law, a BSc HRM, Diploma in Labour Relations, and she also holds various certificates in Entrepreneurship. Mendy has over 10 years' experience in Human Resources Management as management and as a consultant.

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wordpress.com
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m/news/live/worldafrica-40828922





### Employers Consultative Association of Malawi (ECAM)



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Ellen Ziwoya is a Journalist by profession, now working as a Communications and Projects Officer at the Employers' Consultative Association of Malawi (ECAM). In her current role at ECAM, she works mostly in skills development projects. Ellen holds a bachelor's degree in Journalism and Diploma in Journalism.

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w.com/

### Sambath Bun





His focus is on supporting young entrepreneurs and MSMEs eco-system in Cambodia. Besides managing the operation, he contributes to the young entrepreneurs supporting policy working with different stakeholders and government agencies, especially promoting MSMEs development via Public Private Partnership.

**Neil Shaw** 



### Session manager, British Council



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Neil Shaw is a senior consultant at the British Council, with over 25 years' experience of working in international education. For the last 13 of these, Neil has worked in the Skills team at the British Council. He currently manages the VET Toolbox project for the organisation. He is based in Edinburgh.

Anna Lazor



### TVET advisor at GIZs head quarter

Anna has more than 12 years of experience in development cooperation. Five of them she has spent in a regional project in Central Asia. Currently she is TVET advisor at GIZs head quarter. At the VET W

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Technical and
Vocational
Education and
Training (TVET)
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toolbox Anna acts as Liaison Officer and facilitates the support actions implemented by GIZ.

researcher that has worked in South Africa, Africa

he joined JET Education Services in 2014 as the chief executive. His specific areas of expertise include qualifications, the recognition of learning, digitalisation, and the professionalisation and

and internationally for the last 25 years. Following 13 years at the South African Qualifications Authority,

Dr. James Keevy is an experienced policy

### James Keevy



### **CEO, JET Education Services**



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### Dr Anthony Mann



### Senior Policy Analyst, OECD

migration of teachers.

Anthony currently leads the OECD's work on teenage career readiness, drawing on longitudinal data from multiple countries to identify teenage career-related indicators of better employment outcomes in adulthood. The project highlights key characteristics of effective career guidance. He previously led the OECD VET team and before joining the OECD spent many years as a policy official at the UK Department for Education



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Prof. Stephanie Matseleng Allais



Centre for Researching Education and Labour, School of Education, University of the Witwatersrand, South Africa



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Stephanie Matseleng Allais is Research Chair of Skills Development and Professor of Education at the Centre for Researching Education and Labour at Wits University. She is an educational sociologist, focused on education/ work relationships, drawing on political economy with a focus on skill formation systems, and the sociology of knowledge in relation to curriculum, knowledge, and competencies. Her research is in the sociology and political economy of education, focused on relationships between education and work. Her books include Selling Education Out: National Qualifications Frameworks and the abandonment of Knowledge, Rotterdam: Sense, 2014; Knowledge, curriculum, and preparation for work. Rotterdam: Brill/SENSE, 2018, with Yael Shalem; and Implementing National Qualifications Frameworks Across Five Continents. Routledge: London and New York, 2013, with

Michael Young.

W <a href="https://www.wits.ac.za/real/">https://www.wits.ac.za/real/</a>

Sabelo Buthelezi



### Chief Director, Special Project Unit, Department of Higher Education and Training, South Africa



Sabelo Buthelezi has over 30 years' industry and training experience. He has hold different position within Sector of Educational and Training Authorities. He is currently the Chief Director in the Department of Higher Education and Training. Buthelezi's qualifications include diplomas in electrical engineering, mechanical engineering and post-school education, a Bachelor of Education (Honours) degree, a Master's degree in Public and Development Management and several certificates related to skills development.

### Dr. Shahinaz Khalil



Freelance Consultant, Career guidance and counselling, Education including TVET
Ph.D. in Educational Science Research Group
Innovation – Organization — Networks, Department of Educational Science, Philipps University of Marburg. With a focus on development project impact assessment, the impact of career guidance projects on students, teachers, and the organizations, how knowledge travels from one context to another, and how such projects can transfer into policy from the Philipps University of Marburg.

Experienced Senior Consultant with a demonstrated history of working in the TVET education industry.

Skilled in working with NGOs and International Organizations which exposed me to different knowledge in the areas of childhood and development with the Arab Council for Childhood and Development, health systems with the World Health Organization, Women Rights as part of Human Rights at the Ombudsman Office an EU project, Democracy & Governance with the Family Justice Project a USAID project, Economic Development managing the Psycho-Social Support Services Egypt Works: Bridging the Livelihoods Crisis through Cash for Work USAID project implemented by CRS, Educational Development working with the Employment Promotion Program implemented by GIZ with General Directorate of Vocational Education and Training and last management of development cooperation projects working with Internationaler Bund (IB).



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Lillian Moremi



### CEO, Career Coaching, Botswana

Lillian enjoys working with organisations to help young people successfully transition from school to the world of work. She is passionate about promoting youth leadership, education, entrepreneurship, and youth employment services across Africa, preparing young people for the labour market and access to sustainable jobs and work opportunities.



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www.lillianmoremi.c om https://blogs.worldb ank.org/youthtransformingafrica/five-africanwomen-leadingway-covid-19recovery-botswana

### Alice Mukashyaka



Alice is a young professional and Education enthusiast, born and raised in Rwanda, with an extreme passion for Education, Research, and social entrepreneurship. She is the advocacy manager for Education & Livelihoods at Restless Development and she co-founded Starlight, a Rwandan Ed-tech company that makes STEM learning kits and introduces young students to STEM careers, mentorship, and role models. She advocates for youth

participation and Education and she lives to witness a sustainable world with equal access to opportunities and safety.



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Alice Mukashyaka

Article 1
https://www.forbes.
com/sites/andrewwi
ght/2020/07/12/ho
w-is-this-rwandanbuilding-a-brighterfuture-for-girlssolarkits/?sh=5df356559
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Article 2
https://www.globalp
artnership.org/blog/
women-stem-keyunlock-africassocioeconomicpotential



### Skills and Lifelong Learning Specialist Eastern and Southern Africa, DWT/CO Pretoria International Labour Organization

15-year work experience with the ILO in the field of skills, enterprises, and green jobs, including the management of projects in Zimbabwe, East Africa and Ghana and the coordination of global capacity development programmes for the ILO's International Training Centre. Work experiences with the private sector in the tourism and IT sectors in France, Spain, and the UK.

Education: master's degree in Management of Development (ITCILO), a master's in Business Management (ESCP) and a degree in Political Science (University of Turin, Italy).



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https://www.skillsfor employment.org/ https://www.ilo.org/ wcmsp5/groups/pu blic/---ed\_emp/--emp\_ent/document s/publication/wcms\_ 775914.pdf

https://greenenterprize.co.zw/

Juscelina Guirengane-Quembo



Entrepreneur /former President of the National Association of Young Entrepreneurs, Mozambique

Quembo is an entrepreneur and entrepreneurship expert consultant. She holds a BCom IS&T Honours Degree. She is the CEO of Sahane Consultoria & Serviços Lda, former President of the National Association of Young Entrepreneur's (ANJE) and Managing Director of the Global Entrepreneurship Network for Mozambique, with experience conducting mapping studies.



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Euphrasia Mulenga



Champions Trust Regional Representative for Africa, WorldSkills Champions Trust, Zambia

Euphrasia Mulenga is an Aircraft Maintenance WorldSkills Champion and member of the WorldSkills Champions Trust. She represented Zambia at WorldSkills Abu Dhabi 2017 and currently works as an aircraft engineer.



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#### Xhanti Mhlambiso



### Programme Manager in the National Business Initiative's Social Transformation team



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Xhanti is a Programme Manager in the NBI's Social Transformation team with a keen focus on economic inclusion. He has overall responsibility for the roll out of the Installation, Repairs & Maintenance training programme — the aim of which is to create scalable pathways to employment for marginalised youths.

### Stefan Thomas



Human Capital Development Expert, Work Based Learning, Africa Team, Centres of Excellence, **European Training Foundation** 

Stefan Thomas is a Senior Human Capital Development Specialist at the European Training Foundation (ETF) in Turin, Italy. The ETF's mission is to help transition and developing countries to harness the potential of their human capital through the reform of education, training, and labour market systems in the context of the EU's external relations policy. Mr Thomas' responsibilities at the ETF include working with governments, social partners, international organisations, and development agencies to improve work-based learning systems.

#### **Lowell Williams**



### Chair, Colleges West Midlands

Lowell led Dudley College of Technology from March 2008 to December 2019. The college was rated 'outstanding' by Ofsted in March 2017 and was announced as winner of the Queens Anniversary Prize in December 2019. Lowell Chairs Colleges West Midlands and is currently interim Principal & CEO at Hull College.



@DudleycolLowell



**Lowell Williams** 

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### Nazrene Mannie



### CEO, The Global Apprenticeship Network

Nazrene Mannie, Executive Director of the Global Apprenticeship Network (GAN Global) is a specialist in the field of social policy focusing on skills development and youth employment. Nazrene, a South African national, joined GAN Global in 2019. She is a strong advocate for inclusion & access in training and work.



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Janavi Da Silva



### **Director of Programmes GreenMatter**

Janavi Da Silva is an experienced environmental scientist, with 6 years' experience in developing leadership and entrepreneurship skills and competencies in environmental professionals to enter the workplace and make a meaningful contribution to the green economy.

Having been the first person in her family to obtain a university degree, she felt the frustration of not know where to go or what to study. When her studies were complete, she had the added responsibility of finding a path in the green economy, with no guidance or advice. She worked in environmental consulting for 8 years before joining GreenMatterZA 6 years ago, where she now works as Director of Programmes.

Janavi is responsible for the implementation of programmes and business development for the organisation. She is passionate about coaching green professionals in the water, biodiversity, and environmental sectors to reach their full potential and become highly effective, self-assured, and emotionally intelligent leaders, who act responsibly to create a favourable future for all. A s well as leaders who drive the environmental sector and have the personal freedom to pursue new opportunities with abundance mindset when solving environmental problems on a global scale. She has a Masters in Environmental Science from the University of Johannesburg and a certificate in Social Entrepreneurship from GIBS Business School.

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www.greenmatter.c o.za www.imvelisi.org

### Mpho Mookapel



### CEO, Energy and Water SETA South Africa

Mpho Mookapele is a Chartered Accountant with over 14 years of experience in the Private and Public Sectors. Her passion for the development of the country, and its young people, has served as the driving force for her dedication to the public sector. In her role as CEO of the EWSETA, Mpho is responsible for guiding the organisation to meet its mandate of skills development in the energy and water sectors.



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#### Rachel Lomax Deput

### Deputy Chair, British Council

Rachel Lomax was appointed as Deputy Chair of the British Council in December 2018. She is an economist who served as Deputy Governor of the Bank of England between 2003 and 2008.



Previously she was permanent secretary of three government departments (Transport, Work and Pensions and the Welsh Office) and held senior positions at the World Bank, the Cabinet Office and the Treasury. Since 2008 she has held nonexecutive directorships at several companies, including HSBC Holdings where she was senior independent director until 2017, as well as nonprofit organisations, including the National Theatre and Imperial College. She also holds directorship of Resolution Life and has been on board since 2019. She was a non-executive director of Heathrow Airport and SERCO until 2020, and she is currently a trustee of Bruegel and Ditchley Park. She is also a member of the Panel of Senior Advisers at Chatham House.

#### Indhira Santos



### Co-lead of the Skills Global Solutions Group, World



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Indhira Santos is the Global Lead for Labour & Skills at the World Bank. She was an author of the 2019 and 2016 World Development Reports "The Changing Nature of Work" and "Digital Dividends". She has worked on Africa, Europe and Central Asia and South Asia. She has a PhD from Harvard University.

### Fabian Wallace-Stephens



### Senior Researcher at the RSA Future Work Centre

Fabian is co-author of the RSA's recent report Pathfinding: the future of work in Sub-Saharan Africa. He is particularly interested in how technology, demographic change and environmental sustainability will transform labour markets and his research on these topics has been featured in the Financial Times, Guardian, and World Economic Forum.



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https://www.thersa. org/future-of-work https://www.thersa. org/reports/futureof-work-subsaharan-africa

### Heike Buerskens



Policy Officer VET, Vocational Education and Training
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E2 – Micro-economic Analysis, Investment
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Heike joined the DG INTPA mid-October this year as a seconded national expert for VET. Prior to this, she



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headed the Skills Development for a Green Economy Programme which GIZ implements on behalf of the BMZ in South Africa. Heike has long-term experience in German development organisations. Her VET-related areas of expertise are cooperative training approaches, cooperation with the private sector, capacity-building for VET personnel, active labour market interventions, gender (mainstreaming) and international human capacity development for VET. She holds degrees in social and economic geography, human resource development and a post graduate certificate from the German Development Institute (GDI). She has worked in Asia, Africa and Latin America.

Partnerships (europa.eu)

#### Alex Abel



### Session manager, British Council

Alex is British Council's global programmes lead for its TVET portfolio. Alex has managed British Council education and development programmes for the last 10. His focus is on new and effective ways to manage development interventions.



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### Belinda Smith



### Session manager, Skills specialist

Belinda has worked in skills development for over 30 years, across a number of countries in Africa, Central Europe, South and South Eastern Asia and the Pacific. She has worked on national, regional, and cross-country TVET systems at a policy and an implementation level with senior officials and implementation teams.



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